

**Fairfield City School District:  
Excellence, preparation for life, opportunities for all!**

**BOARD OF EDUCATION MEETING AGENDA**

**September 7, 2023**

**WORK SESSION 6:30 PM  
CATHERINE D. MILLIGAN COMMUNITY ROOM  
FAIRFIELD SENIOR HIGH SCHOOL**

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CALL TO ORDER

ROLL CALL

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Clark**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **Shorter**

PLEDGE OF ALLEGIANCE – Brian Begley

PRESENTATIONS/RESOLUTIONS

A. School Resource Officer Program in the FCSD – Matt Crapo

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

A. Personnel – Professional

1. Resignations

- a. Cindy Jones, Senior High, French  
(effective June 1, 2024; for retirement purposes)
- b. Ann Swigart, Senior High, Social Studies  
(effective June 1, 2024; for retirement purposes)

2. Extracurricular Resignations

- a. Matthew Baker, Middle – Creekside and Crossroads Combined,  
Show Choir Assistant Director  
(effective 23-24 school year; for personal reasons)
- b. Mitchell Hardy, High School, Pep Band 50%  
(effective 23-24 school year; for personal reasons)
- c. Taylor Harris, Crossroads Middle, Student Council 50%  
(effective 23-24 school year; for personal reasons)

3. Unpaid Leaves of Absence

- a. Leah Smith, North, Intervention Specialist  
(effective August 7, 2023 through August 31, 2023; for childrearing purposes)

- b. Hannah Cottingim, District, Psychologist  
(effective October 10, 2023 through November 6, 2023; for childrearing purposes)
4. Employment
- a. Extracurriculars 2023-2024

**District**

Brenda Stieger, Sports Information Director, Athletic Department

**Senior High**

Kelly Becker, Golf Coach, Reserve Girls  
 Jill Betscher, Graphic Designer-Football/Track  
 Jennifer Burley, Cross Country, Head Coach  
 Lauren Cummins, Cheer Coach, JV Basketball  
 Lauren Cummins, Cheer Coach, JV Football  
 Joseph Cundy, Football, Assistant, Sophomore 40%  
 Joseph Cundy, Football, Varsity Assistant 50%  
 Logan Estes, Golf, Assistant, Boys  
 Dallas Haggard, Football, Assistant, Sophomore 35%  
 Dallas Haggard, Football, Varsity Assistant 50%  
 Christian Johnson, Soccer, Varsity Boys Head Coach  
 Linda Kessler, Golf, Varsity Girls  
 Matt Klaber, Graphic Designer-Football/Track  
 Jason Krause, Football, Head Coach  
 John Meyer, Lacrosse, Varsity Girls Head Coach  
 Jared Montgomery, Football, Assistant, Sophomore 35%  
 Jared Montgomery, Football, Varsity Assistant 50%  
 Carol Nance, Brothers and Sisters United Advisor  
 Clayton Peregoy, Lacrosse, Varsity Boys Head Coach  
 Diego Quispe, Soccer, Assistant Girls  
 Julie Rauch, Sophomore Class Sponsor  
 Christopher Rossi, Golf, Varsity Boys  
 Emma Starkey, Soccer, Assistant Girls  
 Jacob Stewart, Football, Assistant, Sophomore 20%  
 Jacob Stewart, Football, Varsity Assistant 60%  
 Jonathon Stewart, Football, Assistant, Sophomore 25%  
 Jonathon Stewart, Football, Varsity Assistant 60%  
 Brenda Stieger, Softball Head Coach  
 Evan Tanner, Marching Band Instructor  
 Stephen Thomas, Soccer, Varsity Girls Head Coach  
 Elizabeth Welsh, Tennis, Assistant, Girls  
 Julie Wiencek, Sophomore Class Sponsor  
 Derek Wiggins, Football, Assistant, Sophomore 55%

Derek Wiggins, Football, Varsity Assistant  
 Blair Willcocks, Wrestling, Head Coach, Boys & Girls  
 Darren J. Wyrick, Basketball, Boys, Head Coach

**Freshman**

Sydney Burdge, Soccer, Girls  
 Jaelyn Caldwell, Cheer Coach, Football  
 Jaelyn Caldwell, Cheer Coach, Basketball  
 Joseph Cundy, Football 80%  
 Dallas Haggard, Football 80%  
 Catherine Hudson, Volleyball, Girls  
 Samantha Kloth, Soccer Coach, Assistant Girls  
 James Ledbetter, Auditorium Manager 50%  
 Jacob Stewart, Football 15%  
 Jonathon Stewart, Football 10%

**Middle – Middle Creekside and Middle Crossroads Combined**

Odafe Abisina, Football, 7<sup>th</sup>/8<sup>th</sup> Grade  
 Josh Bowen, Football, 7<sup>th</sup>/8<sup>th</sup> Grade  
 Raymon Jones, Football, 7<sup>th</sup>/8<sup>th</sup> Grade  
 Michael Mynhier, Football, 7<sup>th</sup>/8<sup>th</sup> Grade  
 Charles Sherman, Football, 7<sup>th</sup>/8<sup>th</sup> Grade

**Middle – Creekside Middle**

Kristopher Hensley, Athletic Director, 7<sup>th</sup>/8<sup>th</sup> Grades  
 Haley Lewis, Cheerleading Coach, 7<sup>th</sup>/8<sup>th</sup> Grade (1<sup>st</sup> Contract)  
 Haley Lewis, Cheerleading Coach, 7<sup>th</sup>/8<sup>th</sup> Grade (2<sup>nd</sup> Contract)

**Middle – Crossroads Middle**

Molly English, Volleyball Coach, 7<sup>th</sup>/8<sup>th</sup> Grade (1<sup>st</sup> contract)  
 Molly English, Volleyball Coach, 7<sup>th</sup>/8<sup>th</sup> Grade (2<sup>nd</sup> contract)  
 Bridget Hauser, Department Head Integrated Language Arts Grade 6  
 Haley Lewis, Cheerleading Coach, 7<sup>th</sup>/8<sup>th</sup> Grade (1<sup>st</sup> contract)  
 Haley Lewis, Cheerleading Coach, 7<sup>th</sup>/8<sup>th</sup> Grade (2<sup>nd</sup> contract)  
 Kristin Martin, Power of the Pen Sponsor

**East Elementary**

Juli Burch, Elementary Arts Fair Coordinator

- b. Academic Support Tutor 2023-2024

Madeline Frank

(It is recommended that the above-noted person(s) be employed as a designated Academic Support Tutor at the rate of \$33.71 per hour, effective for the 2023-2024 school year.)

- c. EL Tutor 2023-2024

Dakota Cupp

(Periodically the district has students who qualify for English as a Second Language, as determined through the district’s established assessment process. It is recommended that the above-noted person(s) be employed as a designated ESL Tutor at the rate of \$33.71 per hour, effective for the 2023-2024 school year.)

- d. Home Instructors 2023-2024

Joanna Gilbert  
Kaitlyn Myers

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$33.71 per hour, effective for the 2023-2024 school year.)

- e. Substitute Nurses 2023-2024

Robin Fridley  
Deborah Halsey  
Karrie Owens

(All recommendations are for the 2023-2024 school year at a rate of \$125 per day.)

(All employment is contingent upon satisfactory submission of all required documents.)

**Motion to accept the recommendations: \_\_\_\_\_; 2nd \_\_\_\_\_**

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Clark**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **Shorter**

**President declares motion \_\_\_\_\_.**

**B. Personnel – Support**

**1. Resignations**

- a. Annelise Erskine, Creekside, Educational Assistant  
(effective the end of the day August 31, 2023; for personal reasons)
- b. Holly Haggard, Transportation, Bus Driver  
(effective the end of the day August 20, 2023; to accept another position within the District)
- c. Judith Keller, North, Educational Assistant  
(effective the end of the day November 30, 2023; for personal reasons)

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- d. Christy Smith, Transportation, Bus Driver  
(effective the end of the day August 25, 2023; for personal reasons)
2. Unpaid Leaves of Absence
    - a. Mary Stidham, South, Food Service Assistant  
(effective October 20, 2023 through October 27, 2023; for personal reasons)
    - b. Donna Wolfe, West, Clerk IV  
(extension of unpaid leave of absence starting August 7, 2023 through December 31, 2023; for personal reasons)
3. Employment
    - a. Jessica Adams, North, Food Service Assistant  
(effective August 24, 2023; for a replacement position)
    - b. Zahanara Ahmed, Freshman, Educational Assistant  
(effective August 18, 2023; for a replacement position)
    - c. Dylan Akers, Senior High, Educational Assistant  
(effective August 17, 2023; for a replacement position)
    - d. Gary Bashford, Freshman, Temporary Custodian  
(effective September 11, 2023 through December 11, 2023; for a replacement position)
    - e. Rebecca Bowen, West, Food Service Assistant  
(effective September 11, 2023; for a replacement position)
    - f. Sara Denney, Creekside, Food Service Assistant  
(effective August 22, 2023; for a replacement position)
    - g. Mallelyn Duarte Compres, Senior High, Educational Assistant  
(effective August 30, 2023; for a replacement position)
    - h. Benjamin Garretson, Crossroads, Educational Assistant  
(effective August 18, 2023; for a replacement position)
    - i. Jennifer Gray, Creekside, Food Service Assistant  
(effective September 11, 2023; for a replacement position)
    - j. Holly Haggard, Transportation, Chauffeur  
(effective August 21, 2023; for a replacement position)
    - k. Andrea Lingler, Senior High, Food Service Assistant  
(effective August 21, 2023; for a replacement position)

- l. Brittni Montgomery, Crossroads, Educational Assistant (effective August 30, 2023; for a replacement position)
- m. Emily Mortimer, North, Educational Assistant and Educational Support Assistant (effective August 23, 2023; for replacement positions)
- n. Crystal Puthoff, East, Educational Assistant (effective September 11, 2023; for a replacement position)
- o. Melinda Schamer, East, Educational Assistant (effective August 25, 2023; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

**Motion to accept the recommendations:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Clark**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

C. Other Items for Board Action

- 1. Recommend the approval of the following Board Policy:
  - a. BDDG – Minutes
- 2. Recommend approval to award the Outdoor Restroom and Eyewash Station Project to Benge Construction, 4175 Stillwell Road, Hamilton, Ohio 45013. Benge Construction was the lowest responsive and responsible bidder meeting specifications at an amount of one hundred thirty-two thousand, six hundred and eleven dollars and fourteen cents. (\$132,611.14).

**Motion to accept the recommendations:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Clark**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

COMMITTEE REPORTS

- A. Legislative Update – Balena Shorter
- B. Butler Tech – Brian Begley
- C. Student Achievement – Jerrilynn Gundrum

D. Parks and Recreation – Scott Clark

E. Planning Commission – Billy Smith

**ANNOUNCEMENTS**

September 17, 2023 – FHS Hall of Fame Induction Ceremony, 5:00 PM, Oscar Event Center  
September 21, 2023 – Board Meeting (Regular Meeting), 6:30 PM, Central Elementary, Cafeteria

**BOARD MEMBER COMMENTS**

**RECESS TO EXECUTIVE SESSION TO DISCUSS:**

The employment and discipline of public employees 121.22 (G) (1)  
Collective Bargaining 121.22 (G) (4)

**Motion to convene executive session:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Clark**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

**President convenes executive session at** \_\_\_\_\_ **P.M.**

**President resumes regular meeting at** \_\_\_\_\_ **P.M**

**ADJOURNMENT**

**Motion to adjourn:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Clark**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

**President adjourns meeting at** \_\_\_\_\_ **P.M.**